

AFT TEACH (Together Educating America's Children)
INSTRUCTOR APPLICATION

ATF is hiring two mid-career teachers to join our cadre of certified Managing Behaviors in the School Community (MBSC) instructors. We will select one elementary and one secondary teacher from those who apply. The teachers selected will attend the national training together this summer, all expenses paid. ATF instructors are paid for attending meetings and teaching classes.

MBSC is an AFT Professional Development Course that presents the most recent and seminal research on challenging student behavior. MBSC provides educators with effective strategies for managing unwanted behavior across a variety of learning environments to promote learning. MBSC provides teachers and support staff with the information, tools, and skills they may need to prevent or eliminate challenging or anti-social behaviors and/or to manage much of this behavior when it occurs. Defining behavior, effective classroom management, using instruction to manage behavior, social competence, and behavior enhancement/reduction techniques will be explored and discussed. Strategies to de-escalate extreme acting-out behaviors and to address bullying are also subtopics of MBSC. This course takes the research to the next level for students who do not respond to basic prevention through effective classroom management.

Responsibilities of an ATF TEACH Instructor

- Be trained in the TEACH material and how to deliver effective professional development at the 2017 Summer Educator Academy, which will be held July 10-19 at the Maritime Institute in Linthicum Heights, Md.
- Be willing to commit to working at least three years as an ATF TEACH Instructor.
- Work with the Local TEACH Coordinators to integrate courses into the overall ATF TEACH program.
- Determine, with the Local TEACH Coordinator, the best dissemination approaches for their courses.
- Help select and train other teachers in the research, application activities, and presentation strategies for their course.
- Keep accurate records of course activities and submit regularly to the Local TEACH Coordinator.
- Attend Professional Trainer Cadre meetings as needed, to help coordinate TEACH activities, increase knowledge of TEACH materials and practice presentation skills.

Qualifications of AFT TEACH Instructors

AFT TEACH Instructor should:

- be union members in good standing;
- be recognized as effective teachers;
- have some knowledge of issues affecting the school and the union;
- exhibit leadership skills at the school level;
- demonstrate effective communication and interpersonal skills;
- be trusted by peers;
- be trained, either by the AFT or locally, in *Foundations of Effective Teaching I* (occasional exceptions may be warranted);
- be specifically adept in the subject area, if the course is content-based;
- be willing to assume responsibility for helping coordinating the local training program in that course, with the Local TEACH Coordinators, and for disseminating the research information; and
- be willing and able to devote the time to carry out these responsibilities.

Name _____ Date _____

School _____ Are you an ATF member? _____

Current Job [Title, Grade Level(s)] _____

Phone # (w) _____ (h) _____ e-mail _____

1) How long have you been employed as a teacher?

2) Professional development history (Courses/workshops directly related to classroom practice that you've taken and any special certifications you have acquired)

3) Experience training or working with adult learners

4) Leadership experience (Committees, task forces, including outside APS)

Other information about yourself, your work, or your experience that you would like to add:

Send completed application, a copy of your resume and a cover letter addressing the following qualifications and responsibilities to Barbara Gonzales at justkim15@yahoo.com no later than May 19, 2017.

If you have any questions or would like additional information, please contact Sonya Romero Smith at sonyalromero@gmail.com.