

Appendix A.1
2017-2018 Salary Matrix AT-1
Licensure Level 1 Teachers and Librarians
And
Career Pathway Level 1

Counselors, Nurses, Social Workers and Interpreters

STEP	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
1	\$34,000	\$34,131	\$34,266	\$34,403	\$34,540	\$34,842	\$34,867
2	\$34,001	\$34,132	\$34,267	\$34,404	\$34,541	\$34,843	\$34,868
3	\$34,002	\$34,133	\$34,268	\$34,405	\$34,542	\$34,844	\$34,869
4	\$34,003	\$34,136	\$34,271	\$34,408	\$34,545	\$34,847	\$34,872
5	\$34,004	\$34,141	\$34,276	\$34,413	\$34,550	\$34,852	\$34,877
6	\$34,005	\$34,146	\$34,281	\$34,418	\$34,555	\$34,857	\$34,882
7	\$34,006	\$34,151	\$34,286	\$34,423	\$34,560	\$34,862	\$34,887
8	\$34,007	\$34,155	\$34,291	\$34,428	\$34,565	\$34,867	\$34,892
9	\$34,008	\$34,160	\$34,296	\$34,433	\$34,570	\$34,892	\$34,897
10	\$34,009	\$34,165	\$34,301	\$34,438	\$34,575	\$34,897	\$34,902
11	\$34,541	\$34,647	\$34,754	\$34,754	\$34,967	\$35,180	\$35,394
12	\$35,074	\$35,286	\$35,501	\$35,501	\$35,714	\$36,207	\$36,274
13	\$35,075	\$35,288	\$35,501	\$35,501	\$35,715	\$36,208	\$36,275
14	\$35,076	\$35,289	\$35,503	\$35,503	\$35,716	\$36,209	\$36,276
15	\$35,287	\$35,607	\$35,820	\$35,820	\$36,033	\$36,210	\$36,277
16	\$35,587	\$35,910	\$36,125	\$36,125	\$36,340	\$36,524	\$36,601
17	\$35,889	\$36,214	\$36,432	\$36,432	\$36,649	\$36,845	\$36,930
18	\$36,194	\$36,522	\$36,742	\$36,742	\$36,960	\$37,166	\$37,263
19	\$36,502	\$36,832	\$36,055	\$36,055	\$36,276	\$37,492	\$37,603
20	\$36,850	\$37,011	\$37,176	\$37,176	\$37,337	\$37,885	\$39,105
21	\$37,642	\$38,174	\$38,345	\$38,345	\$38,518	\$40,160	\$41,453
22	\$38,394	\$38,935	\$39,110	\$39,110	\$39,468	\$41,887	\$43,179
23	\$38,577	\$39,110	\$39,290	\$39,290	\$40,258	\$42,722	\$44,045
24	\$38,762	\$39,290	\$39,466	\$39,466	\$40,768	\$43,297	\$44,612
25	\$38,936	\$39,466	\$39,722	\$39,722	\$41,587	\$44,165	\$45,504
26	\$39,110	\$39,641	\$40,279	\$40,279	\$42,145	\$44,725	\$46,066
27	\$39,290	\$39,814	\$40,621	\$40,621	\$42,412	\$44,990	\$46,331
28	\$39,466	\$40,041	\$41,436	\$41,436	\$43,238	\$45,813	\$47,214
29	\$39,641	\$40,328	\$41,700	\$41,700	\$43,501	\$46,075	\$47,482
30	\$40,041	\$41,172	\$42,522	\$42,522	\$44,327	\$46,903	\$48,307
31	\$40,810	\$41,880	\$43,179	\$43,179	\$45,012	\$47,537	\$48,915
32	\$41,878	\$42,944	\$44,313	\$44,313	\$46,078	\$48,601	\$49,981
33	\$42,944	\$44,014	\$45,380	\$45,380	\$47,144	\$49,670	\$51,049
34	\$44,015	\$45,082	\$46,449	\$46,449	\$48,189	\$50,739	\$52,117
35	\$45,083	\$46,149	\$47,517	\$47,517	\$49,281	\$51,816	\$53,186
36	\$46,149	\$47,215	\$48,584	\$48,584	\$50,351	\$52,876	\$54,254
37	\$49,357	\$48,283	\$49,651	\$49,651	\$51,419	\$53,942	\$55,338
38	\$50,453	\$49,356	\$50,718	\$50,718	\$52,485	\$55,024	\$56,428

Appendix A.2
2017-2018 Salary Matrix AT-2
Licensure Level 2 Teachers and Librarians
And
Career Pathway Level 2
Counselors, Nurses, Social Workers and Interpreters

STEP	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
1	\$42,000	\$42,300	\$42,600	\$42,600	\$42,800	\$43,157	\$43,466
2	\$42,001	\$42,301	\$42,601	\$42,601	\$42,801	\$43,158	\$43,467
3	\$42,002	\$42,302	\$42,602	\$42,602	\$42,802	\$43,159	\$43,468
4	\$42,003	\$42,600	\$42,900	\$42,900	\$43,128	\$43,328	\$43,469
5	\$42,004	\$42,900	\$43,200	\$43,200	\$43,548	\$43,728	\$43,901
6	\$42,005	\$42,901	\$43,300	\$43,300	\$43,781	\$43,981	\$44,141
7	\$42,006	\$42,902	\$43,305	\$43,305	\$43,782	\$43,982	\$44,142
8	\$42,007	\$42,903	\$42,310	\$43,310	\$43,783	\$43,983	\$44,143
9	\$42,008	\$42,904	\$43,315	\$43,315	\$43,784	\$43,984	\$44,144
10	\$42,009	\$42,905	\$43,316	\$43,316	\$43,786	\$43,986	\$44,145
11	\$42,010	\$42,906	\$43,317	\$43,317	\$43,787	\$43,987	\$44,146
12	\$42,011	\$42,907	\$43,318	\$43,318	\$43,788	\$43,988	\$44,147
13	\$42,678	\$42,999	\$43,319	\$43,319	\$43,789	\$44,706	\$45,026
14	\$43,103	\$43,316	\$43,635	\$43,635	\$44,169	\$45,129	\$45,983
15	\$43,104	\$43,317	\$43,636	\$43,636	\$44,170	\$45,130	\$46,150
16	\$43,105	\$43,318	\$44,169	\$44,169	\$44,724	\$45,131	\$46,151
17	\$43,106	\$43,850	\$44,170	\$44,170	\$44,725	\$45,663	\$46,586
18	\$43,107	\$43,851	\$44,916	\$44,916	\$45,492	\$46,036	\$46,826
19	\$43,108	\$44,382	\$44,917	\$44,917	\$45,493	\$46,037	\$46,827
20	\$43,109	\$44,383	\$44,918	\$44,918	\$45,494	\$46,038	\$46,828
21	\$43,110	\$44,384	\$44,919	\$44,919	\$46,602	\$48,509	\$49,342
22	\$43,111	\$44,385	\$46,602	\$46,602	\$46,938	\$48,510	\$49,546
23	\$43,635	\$44,386	\$46,603	\$46,603	\$46,939	\$49,339	\$49,547
24	\$45,370	\$46,042	\$46,604	\$46,604	\$49,077	\$49,340	\$50,397
25	\$45,372	\$46,043	\$46,605	\$46,605	\$49,078	\$49,341	\$51,406
26	\$45,373	\$46,044	\$46,606	\$46,606	\$49,079	\$50,534	\$52,070
27	\$45,374	\$46,045	\$47,968	\$47,968	\$49,080	\$51,548	\$53,110
28	\$45,375	\$46,046	\$47,969	\$47,969	\$49,081	\$52,201	\$53,765
29	\$45,376	\$48,886	\$48,970	\$48,970	\$49,082	\$52,510	\$54,075
30	\$46,240	\$48,887	\$48,971	\$48,971	\$49,183	\$53,470	\$55,107
31	\$48,882	\$48,888	\$48,972	\$48,972	\$49,363	\$53,776	\$55,420
32	\$48,883	\$48,889	\$49,631	\$49,631	\$51,737	\$54,744	\$56,381
33	\$48,885	\$48,891	\$50,397	\$50,397	\$52,534	\$55,482	\$57,092
34	\$48,886	\$49,658	\$50,784	\$50,784	\$53,780	\$56,727	\$58,336
35	\$49,658	\$50,897	\$52,965	\$52,965	\$55,025	\$57,973	\$59,582
36	\$51,042	\$52,132	\$54,214	\$54,214	\$56,244	\$59,220	\$60,828
37	\$52,132	\$53,363	\$55,458	\$55,458	\$57,519	\$60,479	\$62,079
38	\$53,364	\$54,599	\$56,706	\$56,706	\$58,767	\$61,715	\$63,323
39	\$57,074	\$57,286	\$57,949	\$57,949	\$60,014	\$62,958	\$64,588
40	\$58,340	\$58,526	\$59,196	\$59,196	\$61,258	\$64,222	\$65,860
41	\$58,341	\$59,325	\$60,444	\$60,444	\$62,505	\$65,491	\$67,130
42	\$58,342	\$61,091	\$61,690	\$61,690	\$63,757	\$66,763	\$68,401
43	\$58,343	\$61,377	\$62,863	\$62,863	\$65,027	\$68,032	\$69,675
44	\$58,344	\$62,010	\$64,197	\$64,197	\$66,297	\$69,305	\$70,946
45	\$58,345	\$64,410	\$65,467	\$65,467	\$71,131	\$72,172	\$74,466

Appendix A.3
2017-2018 Salary Matrix AT-3
Licensure Level 3 Teachers and Librarians
And
Career Pathway Level 3
Counselors, Nurses, Social Workers and Interpreters

STEP	MA or NBC	MA+15	MA+45	Doctorate
1	\$52,000	\$52,226	\$52,723	\$53,220
2	\$52,001	\$52,227	\$52,724	\$53,221
3	\$52,002	\$52,228	\$52,725	\$53,222
4	\$52,003	\$52,230	\$53,230	\$53,732
5	\$52,015	\$52,250	\$53,285	\$54,284
6	\$52,300	\$52,536	\$53,536	\$54,575
7	\$52,301	\$52,537	\$53,537	\$54,576
8	\$52,302	\$52,538	\$53,538	\$54,578
9	\$52,303	\$52,539	\$53,539	\$54,579
10	\$52,304	\$52,540	\$53,540	\$54,580
11	\$52,305	\$52,541	\$53,541	\$54,581
12	\$52,306	\$52,542	\$53,542	\$54,582
13	\$52,307	\$52,543	\$53,543	\$54,583
14	\$52,308	\$52,545	\$53,544	\$54,584
15	\$52,309	\$52,546	\$53,545	\$54,585
16	\$53,351	\$53,884	\$54,418	\$54,952
17	\$53,352	\$53,885	\$54,419	\$54,953
18	\$53,353	\$53,886	\$54,420	\$54,954
19	\$53,354	\$53,888	\$54,421	\$54,955
20	\$53,355	\$53,889	\$54,422	\$54,956
21	\$53,356	\$53,890	\$54,423	\$54,957
22	\$53,357	\$53,891	\$54,424	\$54,958
23	\$53,358	\$53,892	\$54,425	\$54,959
24	\$53,359	\$53,893	\$54,426	\$54,960
25	\$53,360	\$53,894	\$54,427	\$54,961
26	\$53,361	\$54,199	\$54,946	\$56,012
27	\$53,362	\$54,200	\$54,947	\$56,013
28	\$53,363	\$54,201	\$54,948	\$56,014
29	\$53,364	\$54,731	\$54,949	\$56,015
30	\$53,365	\$54,732	\$55,478	\$56,546
31	\$53,366	\$54,733	\$55,479	\$56,547
32	\$53,367	\$54,734	\$55,480	\$56,548
33	\$53,368	\$55,799	\$57,079	\$58,679
34	\$53,369	\$55,800	\$57,080	\$58,680
35	\$53,371	\$55,802	\$58,039	\$61,346
36	\$54,214	\$57,079	\$59,747	\$61,348
37	\$55,458	\$57,613	\$60,600	\$64,974
38	\$56,706	\$59,213	\$63,054	\$64,975
39	\$57,949	\$60,173	\$63,055	\$64,976
40	\$59,196	\$61,258	\$64,924	\$67,428
41	\$60,445	\$62,506	\$65,491	\$67,429

Appendix A.4
2017-2018 Salary Matrix A-2
Career Pathway
Speech/Language Pathologists, Physical Therapists, Audiologists,
Occupational Therapists and Orientation/Mobility Specialists

STEP	Level 1		Level 2		Level 3	
	MA	Ph.D.	MA	Ph.D.	MA	Ph.D.
1	\$34,544	\$36,615	\$42,230	\$43,496	\$52,284	\$53,852
2	\$34,545	\$36,616	\$42,231	\$43,497	\$52,285	\$53,853
3	\$34,546	\$36,617	\$42,232	\$43,498	\$52,286	\$53,854
4	\$34,547	\$36,618	\$42,233	\$43,499	\$52,587	\$53,855
5	\$34,889	\$36,981	\$42,234	\$43,932	\$52,299	\$54,391
6	\$34,890	\$36,982	\$42,235	\$43,933	\$52,300	\$54,393
7	\$34,891	\$36,983	\$42,236	\$43,934	\$52,301	\$54,394
8	\$34,892	\$36,984	\$42,237	\$43,935	\$52,302	\$54,395
9	\$34,893	\$36,985	\$42,238	\$43,936	\$52,303	\$54,396
10	\$35,781	\$37,873	\$42,239	\$43,937	\$52,304	\$54,397
11	\$38,726	\$40,819	\$42,240	\$43,938	\$52,304	\$54,398
12	\$39,316	\$41,407	\$42,241	\$43,939	\$52,306	\$54,399
13	\$39,561	\$41,652	\$42,913	\$45,006	\$52,307	\$54,400
14	\$40,274	\$42,364	\$42,913	\$45,007	\$52,308	\$54,401
15	\$40,520	\$42,612	\$42,914	\$45,008	\$52,309	\$54,402
16	\$41,250	\$43,342	\$43,682	\$45,776	\$53,645	\$55,736
17	\$41,991	\$44,084	\$44,469	\$46,560	\$53,645	\$55,736
18	\$42,747	\$44,840	\$45,269	\$47,361	\$53,647	\$55,739
19	\$43,519	\$45,610	\$46,084	\$48,176	\$53,648	\$55,740
20	\$44,302	\$46,392	\$46,915	\$49,006	\$53,649	\$55,741
21	\$45,099	\$47,189	\$47,758	\$49,850	\$53,650	\$55,742
22	\$45,912	\$48,003	\$48,618	\$50,711	\$53,652	\$55,744
23	\$46,737	\$48,828	\$49,493	\$51,584	\$53,652	\$55,745
24	\$47,578	\$49,670	\$50,384	\$52,475	\$53,654	\$55,745
25	\$48,433	\$50,527	\$51,290	\$53,382	\$53,654	\$55,747
26	\$49,307	\$51,397	\$52,215	\$54,306	\$53,655	\$55,747
27	\$50,194	\$52,284	\$53,155	\$55,246	\$56,117	\$58,209
28	\$51,099	\$53,189	\$54,112	\$56,203	\$57,873	\$59,965
29	\$52,017	\$54,109	\$55,085	\$57,177	\$59,625	\$61,716
30	\$52,953	\$55,045	\$56,077	\$58,168	\$61,382	\$63,474
31	\$53,906	\$55,999	\$57,085	\$59,179	\$62,607	\$64,699
32	\$54,877	\$56,969	\$58,114	\$60,205	\$62,785	\$64,879
33	\$55,865	\$57,957	\$59,159	\$61,251	\$62,965	\$65,059
34	\$55,865	\$57,957	\$59,159	\$61,251	\$63,143	\$65,235
35	\$55,865	\$57,957	\$59,159	\$61,251	\$63,325	\$65,417
36	\$55,865	\$57,957	\$59,159	\$61,251	\$63,502	\$65,592
37	\$55,865	\$57,957	\$59,159	\$61,251	\$63,679	\$65,770
38	\$55,865	\$57,957	\$59,159	\$61,251	\$64,217	\$66,309
39	\$55,865	\$57,957	\$59,159	\$61,251	\$65,272	\$67,363

Appendix A.5
2017-2018
Salary Matrix A-3
Educational Diagnosticians and Transition Specialists

STEP	MA	MA+15	MA+45	Doctorate
1	\$48,410	\$51,500	\$54,590	\$57,680
2	\$48,411	\$51,501	\$54,591	\$57,681
3	\$48,412	\$51,502	\$54,292	\$57,682
4	\$48,413	\$51,503	\$54,593	\$57,683
5	\$48,894	\$52,015	\$55,136	\$58,257
6	\$48,895	\$52,016	\$55,137	\$58,258
7	\$48,896	\$52,017	\$55,138	\$58,259
8	\$48,897	\$52,018	\$55,139	\$58,260
9	\$48,898	\$52,019	\$55,140	\$58,261
10	\$49,872	\$53,054	\$56,239	\$59,421
11	\$51,464	\$54,646	\$57,830	\$61,014
12	\$53,054	\$54,647	\$57,831	\$61,015
13	\$53,055	\$56,239	\$59,421	\$62,605
14	\$53,056	\$56,240	\$59,422	\$62,606
15	\$53,057	\$56,241	\$59,423	\$62,607
16	\$53,058	\$56,242	\$59,424	\$62,608
17	\$53,059	\$56,243	\$59,425	\$62,609
18	\$53,061	\$56,244	\$59,426	\$62,610
19	\$54,115	\$57,300	\$60,482	\$63,665
20	\$54,116	\$57,301	\$60,483	\$63,666
21	\$57,300	\$60,482	\$63,665	\$66,850
22	\$57,301	\$60,483	\$63,666	\$66,851
23	\$60,482	\$63,665	\$66,850	\$70,032
24	\$60,483	\$63,666	\$66,851	\$70,033
25	\$63,665	\$66,850	\$70,032	\$73,216
26	\$63,666	\$66,851	\$70,033	\$73,217
27	\$66,850	\$70,032	\$73,216	\$76,399
28	\$71,093	\$74,277	\$77,461	\$80,643
29	\$71,094	\$74,278	\$77,462	\$80,644
30	\$71,095	\$74,280	\$77,463	\$80,645
31	\$71,096	\$74,281	\$77,464	\$80,646
32	\$71,097	\$74,282	\$77,465	\$80,647
33	\$71,098	\$74,283	\$77,465	\$80,648
34	\$71,099	\$74,284	\$77,466	\$80,649
35	\$781,100	\$74,285	\$77,467	\$80,650

Appendix A.6
2017-2018 Salary Matrix A-4
Licensed School Psychologists

STEP	LSP	Ph.D.;Psy.D.; Ed.D.
1	\$52,530	\$55,620
2	\$52,531	\$55,621
3	\$52,532	\$55,622
4	\$52,533	\$55,623
5	\$53,055	\$56,176
6	\$53,056	\$56,177
7	\$53,057	\$56,178
8	\$53,058	\$56,179
9	\$53,059	\$56,180
10	\$54,115	\$57,300
11	\$57,300	\$60,482
12	\$57,301	\$60,483
13	\$57,302	\$60,484
14	\$57,303	\$60,485
15	\$60,482	\$63,665
16	\$60,483	\$63,666
17	\$60,484	\$63,667
18	\$63,665	\$66,850
19	\$63,666	\$66,851
20	\$66,850	\$70,032
21	\$66,851	\$70,033
22	\$70,032	\$73,216
23	\$70,033	\$73,217
24	\$73,216	\$76,399
25	\$73,217	\$76,400
26	\$76,399	\$79,583
27	\$76,400	\$79,584
28	\$80,643	\$83,827
29	\$80,644	\$83,828
30	\$80,645	\$83,829
31	\$80,646	\$83,830
32	\$80,647	\$83,832
33	\$80,648	\$83,833
34	\$80,649	\$83,834
35	\$80,650	\$83,835
36	\$80,651	\$83,836
37	\$80,652	\$83,837