



April
2022

ATF Action Agenda

ATF Wins Pay for TELL Training

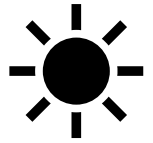
All new APS educators who lack a requisite number of college hours in TESOL must complete 48 hours of Teaching English Language Learners (TELL) training within their first two years of employment in APS. For years, ATF's goal has been to get TELL training as paid time. Based on new 2021-22 contract language that stipulates all required PD that takes place outside of the duty day will be paid at each employee's hourly rate, we filed a grievance and we won! We are pleased to announce that retroactive to Fall 2021, and from now on, new hires will be paid for TELL training once they "graduate." Getting educators paid for the many requirements added to our job is part of what your union does.

Many Must Be Hired!

At the end of March almost 200 APS educators were placed on the "must hire" list. Open jobs for next year are to be posted on April 1st at aps.edu. How will the transfer process accommodate this unprecedented number of people? Good question! The district calls this "rightsizing." ATF calls it mass displacements.

We advocated for timely placements. We are pleased that APS is attempting to do this now, instead of at the 20-day count date next fall. However, we are very concerned about whether there will be a process in place so that all the displaced educators are treated respectfully and placed in a manner that is timely and communicates to all that they are truly valued. Our goal is to help APS in any way we can to ensure that displaced educators are placed as soon as possible.

VERNAL HOLIDAY: TWO DAYS OFF TO ENJOY THE SPRING! APRIL 15 & 18



Reboot your Routines (Behavior S.O.S Help Sessions)

Are you having a hard time motivating a student or two? Have you struggled with teaching your students to be active participants in their learning? Are you overwhelmed by the effects of trauma in your classroom? Your union is here to help!

The ATF is offering a new PD program called "Reboot Your Routines" that will be tailored to help you with your students' needs.

We will hold 3 sessions: April 14th, 21st and 28th. You can enroll at atfunion.org on the [Professional Learning Page](#).

It's Time To Take the Principal/Supervisor Survey!

In 2013, ATF negotiated Principal Surveys as a means of providing feedback to administrators. These surveys become critical sets of data when your union advocates for better working conditions. The data is collected by ATF and is anonymous. Your employee ID is used only as a means of verifying employment and is not attached to your responses.

The survey window will be open April 6th-20th. It is imperative that you take part in giving APS feedback about what a great job your administrator is doing or what areas of growth you would like to identify.

Watch your APS email inbox for the link.

Student Loan Reimbursement Registration Ends April 8th

The ATF is the first local union in the U.S. to negotiate partial reimbursement from federal dollars for educators who carry student loan debt. There are two ways to register. You can find the link at atfunion.org in the story entitled "[Your Union Wants To Know Your Opinion: 4 Surveys.](#)"

However, if you have problems uploading your documents on the Google Form, email Dwayne at act@atfunion.org with the subject "Student Loan Documentation." He can help you complete your registration.

**APS and ATF Are Asking YOU
About the TLF Program**

ATF is conducting two surveys on the Teacher Leader Facilitator Program. We are asking all teachers to let APS and ATF know how the TLF structure is serving your professional development needs.

A second survey is designed to gain information from current TLFs.

The results of this survey will be used by both teams during negotiations this Spring. [You can find the link to all our surveys on our website at www.ATFunion.org.](http://www.ATFunion.org)

Both surveys close on April 8th at 3pm.

Tell Us Your Synergy Story

ATF is collecting your stories about the efficiency (or inefficiency) of Synergy. We need your participation so we can advocate for the best system that supports all the work you are required to do. The survey ends on April 8th. You can access the survey on the ATF website: www.ATFunion.org.



Educator's Emporium Drop-off

Every summer, ATF collects materials from retiring and/or relocating educators to re-distribute to new educators as they shop through our Educators' Emporium at our New Teacher Orientation in August. We are glad to accept up-to-date, high-quality teaching materials like books, posters, and supplies. Please do not donate copies or materials that are outdated. We do not take teachers' guides.

We have set up four collection dates for the summer: **June 2nd, June 16th, June 30th, and July 21st.** If you have questions about donating, please email them to act@atfunion.org.

ATF – Your Professional, Progressive Union

**Stand in solidarity with your friends & colleagues!
Join your Union Today!!**

Ask your Fed Rep to sign you up!
or
Join online at: <https://atfunion.org/join/>
or
Call the ATF office: (505)262-2657

Dial-a-Teacher

Students and parents can call
(505)344-3571
Monday-Thursday 5:30-8:00pm
for homework help.



Friendly, free homework help.

También podemos ayudar en Español

Calendar of Events

DATE	EVENT	TIME
4/2	National Board Writer's Workshop	9:00-11:00am
4/5	Fed Rep Council	4:15-6:30pm
4/6	Principal/Supervisor Survey Opens	9:00am
4/8	Student Loan Reimbursement, Visible, TLF, and Synergy Surveys close	3:00pm
4/9	Dossier Writing Workshop	1:00-3:00pm
4/12	ATF Unified COPE Committee	4:30-5:30pm
4/12	Students in the Center	4:30-5:30pm
4/12	Fed Rep of the Year Nomination Due	5:00pm
4/13	ATF Student Debt Clinic for Student Loan Reimbursement	4:30pm
4/14	Reboot Your Routines	4:30-6:30pm
4/15 & 4/18	Vernal Holiday	No Classes
4/20	Principal/Supervisor Survey Closes	5:00pm
4/21	Students in the Center	4:30-5:30pm
4/21	Reboot Your Routines	4:30-6:30pm
4/23	National Board Component 1 Boot Camp	8:30am-12:00pm
4/28	Reboot Your Routines	4:30-6:30pm
5/1	ATF At-Large Officer Election Voting Opens	12:00pm
5/3	Fed Rep Council	4:15-6:30pm
5/3	ATF At-Large Officer Election Voting Closes	5:00pm
5/4	ATF Election Votes Counted	4:30pm
5/7	AFT NM Student Debt Clinic	10am-12pm

Register for classes and check the venue of the meetings at atfunion.org/professional-learning/.