



May  
2022

# ATF Action Agenda

## Principal/Supervisor Survey Results

Your union negotiated with APS so that you can take the ATF Principal/Supervisor Survey each year to let us know about your celebrations and concerns regarding your boss. Who gets to give input about their boss's performance? ATF bargaining unit members, that's who!

4,931 educators took the survey with 3,854 fully completing it.

ATF will take this anonymous information to APS to spotlight where things are going great and where change is needed.

## Primary Election Timeline! Get Out and Vote!

This year, all seats in the NM House of Representatives are up for election (as well as the office of U.S. Representative). Remember: all funding for public education flows from the legislature in Santa Fe. We must elect a State Legislature that believes in and supports public education and workers' rights. Exercise your right to vote. Participate in the primary election.

For ATF Unified COPE endorsements, visit [www.atfunion.org](http://www.atfunion.org) to read our article "Primary 2022 and COPE-Endorsed Candidates."

- May 21 – June 4, 2022– [Early Voting](#) and [SDR](#) expand, Monday to Saturday, most locations open 10 a.m. to 7 p.m. For ballot drop box locations [click here](#)
- June 2, 2022– Deadline for Absentee Applications to be received. Applications received after the 2nd will be rejected, even if it is postmarked on the 2nd.
- June 3, 2022– Last day county clerks can mail absentee ballots to voters who request them.
- June 7, 2022– [Election Day](#) 7 a.m. to 7 p.m. Absentee Ballots are due in the clerk's office no later than 7 p.m.

YOU MAKE GREAT THINGS  
HAPPEN FOR STUDENTS!  
**HAPPY**  
**EDUCATOR APPRECIATION WEEK!**

## The Importance of Surveys

As busy as you are, APS educators know that the ATF uses your survey responses to inform decisions we make and positions we take. Thank you for taking your valuable time to help us constantly evaluate and improve programs and systems that you use every day. [You can read the results of the surveys listed below at atfunion.org.](#)

- Visible in My School Survey: 314 respondents evaluated the APS climate for LGBTQ+ students and staff.
- Teacher Leader Facilitator Surveys: 382 classroom teachers and 67 current TLFs completed the two versions of the survey.
- Synergy Survey: 465 respondents told us their Synergy stories.

## Ready to be a Union Leader?

Apply for the ATF/AFT-NM Union Leadership Program. AFT members selected for the program will:

- Increase their knowledge of issues in public ed and unions.
- Improve their leadership skills.
- Conduct action research to inform policy in their classroom, school, district, and state.
- Earn a \$1500 stipend completing the program.

Meetings are held one Saturday per month 9am-4pm at the ATF office. [Download the application here.](#) The deadline to apply is May 27, 2022. Email [act@atfunion.org](mailto:act@atfunion.org) for more information.

## Be a Mentor ! Get Paid!

Looking for experienced general and special ed teachers and Essential and Related Services Educators (E&RSE) to offer support and practical advice to first-year educators in your school and/or role group.

- Share your expertise
- Receive a \$2,000 stipend
- Work with new E&RSEs in your their role group
- Help a new educator start their career off right

Interested? Contact Michelle in the Mentor Program Office at (505)253-0335 or email [mentorprogram@aps.edu](mailto:mentorprogram@aps.edu)

**Represent Your Union at Summer Conventions!**

Delegate Call: AFT National Convention

The American Federation of Teachers (AFT) National Convention will be held in Boston, Massachusetts July 14 -July 17, 2022.

If you are interested in being a delegate sign up online or email [act@atfunion.org](mailto:act@atfunion.org) any time between now and May 13, 2022. If you would like more details on how to represent the Albuquerque Teachers Federation as a delegate to our national convention, call the ATF Office at 262-2657.

Delegate expenses are not covered by the local union.

New Mexico Federation of Labor AFL-CIO Biennial Convention

- Saturday, June 25th via Zoom
- Send self-nominations to be a delegate for ATF to [this link](#) or to [act@atfunion.org](mailto:act@atfunion.org) by Friday June 3, 2021, at 5:00 pm.

**ATF Members, Join the ATF Organizing Team!**

ATF is looking to expand our Organizing Team for the summer.

- Do you love discussing important issues with fellow educators?
- Are you passionate about protecting educators’ rights and building democratic worksites?

Apply for our Organizing Team.

- Receive training in school-based organizing and recruitment of new members.
- Meet fellow educators from across the district.
- Help us plan and execute the New Teacher Orientation.
- Earn a stipend working a flexible schedule!

Contact Dwayne, [act@atfunion.org](mailto:act@atfunion.org), for more information.

**Educator’s Emporium Drop-offs**

Every summer, ATF collects materials from retiring and/or relocating educators to re-distribute to new hires as they shop through our Educators’ Emporium at our New Teacher Orientation on July 30<sup>th</sup>. We are glad to accept up-to-date, high-quality teaching materials like books, posters, and supplies. Please do not donate copies or materials that are outdated.

We have set up four collection dates for the summer: **June 2<sup>nd</sup>, June 16<sup>th</sup>, June 30<sup>th</sup>, and July 21<sup>st</sup>**. We will sort contributions 8-11am. After that the heat is too intense. If you have questions about donating, please email them to [act@atfunion.org](mailto:act@atfunion.org).

***ATF – Your Professional, Progressive Union***

***Stand in solidarity with your friends & colleagues!  
Join your Union Today!!***

Ask your Fed Rep to sign you up!  
or  
Join online at: <https://atfunion.org/join/>  
or  
Call the ATF office: (505)262-2657

**3% Quarterly Raise On July 5<sup>th</sup> Check**

APS employees will get a 3% salary increase for this year's fourth quarter. That raise will come in a one-time payment scheduled for July 5th. The increase is on an employee's base pay, not including stipends or differentials.

Additional raises will appear in your first regular paycheck of the new school year after your union has concluded negotiations with APS.

**ATF Retirement Workshops in May & June!**

Do you have questions about the steps you need to take to retire? ATF is partnering with NM Educational Retirement Board to host two retirement workshops. they are scheduled for 4:30-6:00pm on Thursday, May 19<sup>th</sup> and Thursday, June 2<sup>nd</sup> at the ATF Office (530 Jefferson St. NE) and online.

Check your aps.edu inbox for the link to join the meeting on Google Meet.

***Calendar of Events***

DATE	EVENT	TIME
5/2	National Board Writer’s Workshop	9:00-11:00am
5/7	AFT Student Loan Debt Clinic	10:00am-12:00pm
5/19	ATF Retirement Workshop	4:30 – 6:00pm
5/20	Fed Rep Appreciation Dinner	6pm-9pm
5/21-6/4	Early Voting in Primary 2022	7am-7pm
5/27	ATF/AFT NM Union Leadership Program Application Due	5pm
5/31	Last Day of School Traditional Calendar	Varies
6/2	Last Day of School ELTP Calendar	Varies
6/2	Educator’s Emporium Drop-off	8:00-11:00am
6/2	Retirement Seminar	4:30 – 6:00pm
6/7	Primary Election Day	7am-7pm
6/11	ABQ Pride	4:30-5:30pm
6/16	Educator’s Emporium Drop-off	8:00-11:00am
6/25	NM Fed of Labor Convention	9am-5pm
6/30	Educator’s Emporium Drop-off	8:00-11:00am
7/21	Educator’s Emporium Drop-off	8:00-11:00am
4/23	National Board Component 1 Boot Camp	8:30am-12:00pm
7/30	New Teacher Orientation	7:00am-1:00pm
8/1	First Day Back for ELTP Calendar	Varies
8/2	Fed Rep Council	4:15-6:30pm
8/3	First Day Back for Traditional Calendar	Varies

Register for classes and check the venue of the meetings at [atfunion.org/professional-learning/](https://atfunion.org/professional-learning/).