

2022-2023 Salary Matrices for Licensed Educators

A1 SCHEDULE: LEVEL 1 EDUCATORS

Based on 184 DAY/6.5 HOUR work schedule

EDUCATION	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
STEP	ANNUAL						
1	\$50,000	\$50,162	\$50,323	\$50,485	\$50,647	\$50,808	\$50,970
2	\$50,001	\$50,163	\$50,324	\$50,486	\$50,648	\$50,809	\$50,971
3	\$50,002	\$50,164	\$50,325	\$50,487	\$50,649	\$50,810	\$50,972
4	\$50,003	\$50,165	\$50,326	\$50,488	\$50,650	\$50,811	\$50,973
5	\$50,004	\$50,166	\$50,327	\$50,489	\$50,651	\$50,812	\$50,974
6	\$50,005	\$50,167	\$50,328	\$50,490	\$50,652	\$50,813	\$50,975
7	\$50,006	\$50,168	\$50,329	\$50,491	\$50,653	\$50,814	\$50,976
8	\$50,007	\$50,169	\$50,330	\$50,492	\$50,654	\$50,815	\$50,977
9	\$50,008	\$50,170	\$50,331	\$50,493	\$50,655	\$50,816	\$50,978
10	\$50,009	\$50,171	\$50,332	\$50,494	\$50,656	\$50,817	\$50,979
11	\$50,010	\$50,172	\$50,333	\$50,495	\$50,657	\$50,818	\$50,980
12	\$50,011	\$50,173	\$50,334	\$50,496	\$50,658	\$50,819	\$50,981
13	\$50,012	\$50,174	\$50,335	\$50,497	\$50,659	\$50,820	\$50,982
14	\$50,013	\$50,175	\$50,336	\$50,498	\$50,660	\$50,821	\$50,983
15	\$50,014	\$50,176	\$50,337	\$50,499	\$50,661	\$50,822	\$50,984
16	\$50,015	\$50,177	\$50,338	\$50,500	\$50,662	\$50,823	\$50,985
17	\$50,016	\$50,178	\$50,339	\$50,501	\$50,663	\$50,824	\$50,986
18	\$50,017	\$50,179	\$50,340	\$50,502	\$50,664	\$50,825	\$50,987
19	\$50,018	\$50,180	\$50,341	\$50,503	\$50,665	\$50,826	\$50,988
20	\$50,019	\$50,181	\$50,342	\$50,504	\$50,666	\$50,827	\$50,989

A2 SCHEDULE: LEVEL 2 EDUCATORS
Based on 184 DAY/6.5 HOUR work schedule

EDUCATION	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
STEP	ANNUAL						
1	\$60,000	\$60,240	\$60,480	\$60,721	\$60,961	\$61,201	\$61,441
2	\$60,001	\$60,241	\$60,481	\$60,722	\$60,962	\$61,202	\$61,442
3	\$60,002	\$60,242	\$60,482	\$60,723	\$60,963	\$61,203	\$61,443
4	\$60,003	\$60,243	\$60,483	\$60,724	\$60,964	\$61,204	\$61,444
5	\$60,004	\$60,244	\$60,484	\$60,725	\$60,965	\$61,205	\$61,445
6	\$60,005	\$60,245	\$60,485	\$60,726	\$60,966	\$61,206	\$61,446
7	\$60,006	\$60,246	\$60,486	\$60,727	\$60,967	\$61,207	\$61,447
8	\$60,007	\$60,247	\$60,487	\$60,728	\$60,968	\$61,208	\$61,448
9	\$60,008	\$60,248	\$60,488	\$60,729	\$60,969	\$61,209	\$61,449
10	\$60,009	\$60,249	\$60,489	\$60,730	\$60,970	\$61,210	\$61,450
11	\$60,010	\$60,250	\$60,490	\$60,731	\$60,971	\$61,211	\$61,451
12	\$60,011	\$60,251	\$60,491	\$60,732	\$60,972	\$61,212	\$61,452
13	\$60,012	\$60,252	\$60,492	\$60,733	\$60,973	\$61,213	\$61,453
14	\$60,013	\$60,253	\$60,493	\$60,734	\$60,974	\$61,214	\$61,454
15	\$60,014	\$60,254	\$60,494	\$60,735	\$60,975	\$61,215	\$61,455
16	\$60,015	\$60,255	\$60,495	\$60,736	\$60,976	\$61,216	\$61,456
17	\$60,016	\$60,256	\$60,496	\$60,737	\$60,977	\$61,217	\$61,457
18	\$60,017	\$60,257	\$60,497	\$60,738	\$60,978	\$61,218	\$61,458
19	\$60,018	\$60,258	\$60,498	\$60,739	\$60,979	\$61,219	\$61,459
20	\$60,019	\$60,259	\$60,499	\$60,740	\$60,980	\$61,220	\$61,460
21	\$60,020	\$60,260	\$60,500	\$60,741	\$60,981	\$61,221	\$61,461
22	\$60,021	\$60,261	\$60,501	\$60,742	\$60,982	\$61,222	\$61,462
23	\$60,022	\$60,262	\$60,502	\$60,743	\$60,983	\$61,223	\$61,463
24	\$60,023	\$60,263	\$60,503	\$60,744	\$60,984	\$61,224	\$61,464
25	\$60,024	\$60,264	\$60,504	\$60,745	\$60,985	\$61,225	\$61,465
26	\$60,025	\$60,265	\$60,505	\$60,746	\$60,986	\$61,226	\$61,466
27	\$60,026	\$60,266	\$60,506	\$60,747	\$60,987	\$61,227	\$61,467
28	\$60,027	\$60,267	\$60,507	\$60,748	\$60,988	\$61,228	\$61,468
29	\$60,028	\$60,268	\$60,508	\$60,749	\$60,989	\$61,229	\$61,469
30	\$60,029	\$60,269	\$60,509	\$60,750	\$60,990	\$61,230	\$61,470
31	\$60,030	\$60,270	\$60,510	\$60,751	\$60,991	\$61,231	\$62,947
32	\$60,031	\$60,271	\$60,511	\$60,752	\$60,992	\$61,232	\$62,948
33	\$60,032	\$60,272	\$60,512	\$60,753	\$60,993	\$61,233	\$62,949
34	\$60,033	\$60,273	\$60,513	\$60,754	\$60,994	\$63,553	\$63,773
35	\$60,034	\$60,274	\$60,514	\$60,755	\$60,995	\$63,554	\$63,774
36	\$60,035	\$60,275	\$60,515	\$60,756	\$60,996	\$63,555	\$63,775
37	\$60,036	\$60,276	\$60,516	\$60,757	\$60,997	\$63,556	\$63,776
38	\$60,037	\$60,277	\$61,138	\$60,758	\$61,577	\$63,557	\$63,777
39	\$60,038	\$60,278	\$61,139	\$60,759	\$65,016	\$65,234	\$65,454
40	\$60,039	\$61,623	\$64,215	\$63,230	\$65,017	\$71,775	\$71,994
41	\$60,040	\$63,101	\$64,216	\$63,231	\$67,997	\$73,269	\$73,489
42	\$60,041	\$64,577	\$64,796	\$63,801	\$67,998	\$73,270	\$73,490
43	\$60,042	\$66,059	\$69,278	\$68,198	\$68,414	\$73,271	\$73,491
44	\$60,043	\$66,146	\$70,852	\$69,743	\$69,957	\$73,358	\$79,619
45	\$60,044	\$70,848	\$72,346	\$71,209	\$71,424	\$73,359	\$79,620
46	\$60,045	\$71,802	\$73,839	\$72,675	\$72,890	\$74,498	\$79,621
47	\$60,046	\$71,803	\$73,840	\$72,676	\$75,730	\$80,711	\$79,622
48	\$60,047	\$71,804	\$76,735	\$75,516	\$77,299	\$79,203	\$79,623
49	\$60,048	\$75,019	\$76,736	\$77,085	\$77,300	\$79,204	\$79,624
50	\$60,049	\$77,891	\$76,737	\$77,086	\$77,301	\$79,205	\$79,625

A3 SCHEDULE: LEVEL 3 EDUCATORS
Based on 184 DAY/6.5 HOUR work schedule

EDUCATION	MA	MA+15	MA+45	Doctorate
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$70,000	\$70,341	\$70,680	\$71,021
2	\$70,001	\$70,342	\$70,681	\$71,022
3	\$70,002	\$70,343	\$70,682	\$71,023
4	\$70,003	\$70,344	\$70,683	\$71,024
5	\$70,004	\$70,345	\$70,684	\$71,025
6	\$70,005	\$70,346	\$70,685	\$71,026
7	\$70,006	\$70,347	\$70,686	\$71,027
8	\$70,007	\$70,348	\$70,687	\$71,028
9	\$70,008	\$70,349	\$70,688	\$71,029
10	\$70,009	\$70,350	\$70,689	\$71,030
11	\$70,010	\$70,351	\$70,690	\$71,031
12	\$70,011	\$70,352	\$70,691	\$71,032
13	\$70,012	\$70,353	\$70,692	\$71,033
14	\$70,013	\$70,354	\$70,693	\$71,034
15	\$70,014	\$70,355	\$70,694	\$71,035
16	\$70,015	\$70,356	\$70,695	\$71,036
17	\$70,016	\$70,357	\$70,696	\$71,037
18	\$70,017	\$70,358	\$70,697	\$71,038
19	\$70,018	\$70,359	\$70,698	\$71,039
20	\$70,019	\$70,360	\$70,699	\$71,040
21	\$70,020	\$70,361	\$70,700	\$71,041
22	\$70,021	\$70,362	\$70,701	\$71,042
23	\$70,022	\$70,363	\$70,702	\$71,043
24	\$70,023	\$70,364	\$70,703	\$71,044
25	\$70,024	\$70,365	\$70,704	\$71,045
26	\$70,025	\$70,366	\$70,705	\$71,046
27	\$70,026	\$70,367	\$70,706	\$71,047
28	\$70,027	\$70,368	\$70,707	\$71,048
29	\$70,028	\$70,369	\$70,708	\$71,049
30	\$70,029	\$70,370	\$70,709	\$71,050
31	\$70,030	\$70,371	\$70,710	\$71,051
32	\$70,031	\$70,372	\$70,711	\$71,052
33	\$70,032	\$70,373	\$70,712	\$71,053
34	\$70,033	\$70,374	\$70,713	\$71,054
35	\$70,034	\$70,375	\$70,714	\$71,055
36	\$70,035	\$70,376	\$70,715	\$71,056
37	\$70,036	\$70,377	\$70,716	\$71,057
38	\$70,037	\$70,378	\$70,717	\$71,058
39	\$70,038	\$70,379	\$70,718	\$71,059
40	\$70,039	\$70,380	\$70,719	\$74,162
41	\$70,040	\$70,381	\$72,229	\$74,163
42	\$70,041	\$70,382	\$73,261	\$74,164
43	\$70,042	\$71,686	\$73,262	\$74,165
44	\$70,043	\$72,923	\$73,355	\$74,259
45	\$73,432	\$74,225	\$78,486	\$78,805
46	\$74,927	\$75,718	\$79,175	\$79,496
47	\$74,928	\$75,719	\$80,712	\$81,031
48	\$74,929	\$78,713	\$80,713	\$81,032
49	\$74,930	\$78,714	\$82,242	\$82,563
50	\$83,658	\$83,978	\$84,299	\$84,618

A4 SCHEDULE: COMMUNITY SCHOOL COORDINATORS
8 HOURS PER DAY/206 DAYS

No Degree	Associates	Bachelors	Masters	PHD
\$48,500	\$49,000	\$49,500	\$50,000	\$50,500

TAN Schedule: Therapist Assistants
 Based on 184 DAY/6.5 HOUR work schedule

STEP	ANNUAL	ANNUAL
1	\$45,000	\$54,000
2	\$39,483	\$54,001
3	\$40,076	\$54,002
4	\$40,476	\$54,003
5	\$40,477	\$54,004
6	\$40,478	\$54,005
7	\$40,479	\$54,006
8	\$40,480	\$54,007
9	\$40,481	\$54,008
10	\$40,482	\$54,009
11	\$40,483	\$54,010
12	\$40,485	\$54,011
13	\$40,486	\$54,012
14	\$40,487	\$54,013
15	\$40,488	\$54,014
16	\$40,489	\$54,015
17	\$40,490	\$54,016
18	\$40,491	\$54,017
19	\$40,492	\$54,018
20	\$40,493	\$54,019

Behavior Management Specialist duty day, work year and pay rate.

- 8-hour duty day, 184-day work calendar.
- Base wage: \$25.00 per hour
- \$25 per hr. X 8 hrs. X 184 = \$36,800 base annual Salary

Degree Differentials		
Bachelor's	Master's	PHD, Doctorate
\$1,000	\$1,500	\$2,000